

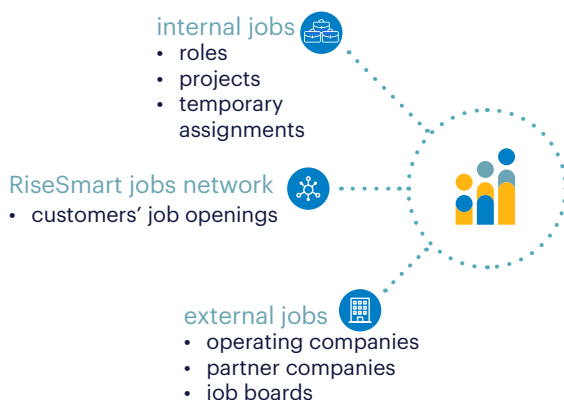
randstad risesmart firstlook enterprise edition.

fast track talent mobility at every stage

Connecting jobs to people and people to jobs has never been easier or more transparent. Internal hiring managers and talent acquisition pros can now find and match the best candidates, whether they're inside or even outside your organization, with open roles, projects, teams and gig work – quickly and effortlessly.

Randstad RiseSmart FirstLook™ Enterprise Edition promotes internal mobility by providing your employees with greater access to opportunities across your organization and delivers softer landings to employees who are in outplacement. Hiring managers and talent acquisition gain visibility into the best-suited candidates from their own internal talent pools and external talent pools – including other divisions, partner companies and RiseSmart's global talent network. The top matches are listed in rank order and delivered seamlessly through a single, integrated platform to your desktop or mobile device.

find the best roles for your talent



find the best talent for your roles



expand your talent lens

Enable your internal hiring managers and recruiters to streamline talent mobility and respond quickly to ever-evolving business needs.

- **find high-quality candidates fast** – With all matches delivered seamlessly in a single view, HR can find the right talent quickly and intelligently.
- **build organizational flexibility** – Move talented employees easily across divisions and geographies, or exchange them with other companies.
- **promote fluid talent movement** – Greater visibility into your workforce fosters talent mobility and generates career development opportunities.
- **cultivate a sustainable workforce** – Engage employees by enabling them to broaden skills and capabilities, in turn promoting individual and organizational agility.

how it works:

three simple steps:

- 1 select a role or an individual**
Pinpoint the most qualified candidates for an open role or find roles that are best-suited to a particular employee.



- 2 define the scope of your search**
From within the RiseSmart platform, select the talent pools or job feeds from which to search.



- 3 see your matches**
Receive a list of the best-fit candidates for a specific role or a list of the best-fit jobs for a particular individual – shown in rank order.



plan for what matters

People are at the heart of your organization. Gain visibility and traction into talent and opportunities to tap into the capabilities of your employees and develop a workforce that is truly mobile.

risesmart: your agile partner

Only RiseSmart can provide the expertise and innovation to deliver a truly human-centered, technology-enabled experience to help organizations and employees expand their capabilities and strengthen competitive advantage.