

navigating employee engagement with **randstad risesmart** career development.



Set your employees on the right course to greater internal mobility

home port retention

74% are more likely to stay at their company for the next two years

'I have started career conversations with my manager, and put out to the management team that I am looking to get involved in new opportunities, projects, etc.'

prized cargo engagement

77% feel more satisfied and committed to their jobs

'I feel they care about my interest in the future of the company, take an interest in my career goals, and want me to succeed.'

'I have started to talk more about my goals and career path with my manager. I've also begun to work on my behavior regarding the survey that I sent to my co-workers, and I can now see areas for improvement.'
- participant

all hands on deck



45% increase – in under 90 days – in employees with a plan to achieve their career goals

at the helm

9 out of 10 identified their career goals within 30 days



essential provisions

92% value rating given to assessment, branding and networking tools

all aboard

94% satisfaction rate with the RiseSmart Career Development platform



'The RiseSmart Career Development solution fills a major gap for us—it helps our employees better understand their skills and take ownership of their career paths. Best of all, the platform is easy to use and available on demand, so employees can jump in whenever they have the time. It's a fantastic resource.'

- director, global talent development

Forward-thinking organizations are succeeding by helping their employees find their true north.

RiseSmart Career Development can help companies engage, retain and develop existing talent to boost productivity and reduce costs associated with employee attrition.



Chart the right course in talent mobility with RiseSmart Career Development.



Results based on a 90-day Career Development survey.

Randstad RiseSmart is the fastest-growing career transition and talent mobility provider, and an operating company of Randstad N.V., a €23.8 billion global provider of flexible work and human resources services that helps more than two million candidates find meaningful work every year. Our outplacement, career development, redeployment and contemporary tech & touch solutions strengthen employer brands, improve retention and re-engage talent. For more information, visit www.randstadrisemart.com.