



Set your employees on the right course to greater internal mobility

retention

74% are more likely to stay at their company for the next two years

'I have started career conversations with my manager, and put out to the management team that I am looking to get involved in new opportunities, projects, etc.'

prized cargo

77% feel more satisfied

and committed to their jobs

'I feel they care about my interest in the future of the company, take an interest in my career goals, and want me to succeed.

about my goals and career path with my manager. I've also begun to work on my behavior regarding the survey that I sent to my co-workers, and I can now see areas for improvement.' - participant

'I have started to talk more

all hands on deck 45% increase -

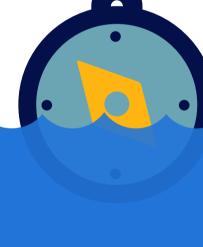
in under 90 days - in

employees with a plan to achieve their career goals

helm 9 out of 10 identified their career goals within 30 days

at the





92% value rating given to assessment, branding and networking tools

essential provisions

Development platform

all aboard

94% satisfaction rate

with the RiseSmart Career

employees find their true north.

employees can jump in whenever they have the time. It's a fantastic resource.'

'The RiseSmart Career Development

solution fills a major gap for us—it helps

our employees better understand their skills and take ownership of their career

paths. Best of all, the platform is easy to

use and available on demand, so

reduce costs associated with employee attrition.

Chart the right course in talent mobility with RiseSmart Career Development.

Forward-thinking organizations are succeeding by helping their

RiseSmart Career Development can help companies engage,

retain and develop existing talent to boost productivity and



Results based on a 90-day Career Development survey.

Randstad RiseSmart is the fastest-growing career transition and talent mobility provider, and an operating company of Randstad N.V., a €23.8 billion global provider of flexible work and human resources services that helps more than two million candidates find meaningful work every year. Our outplacement, career development, redeployment and contemporary tech & touch solutions strengthen employer brands, improve retention and re-engage talent. For more information, visit www.randstadrisesmart.com.





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